
Strengths Insight Report

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Your Top 5 Themes

Focus
Futuristic
Relator
Significance
Competition

Focus

Shared Theme Description

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you usually feel in sync with life once you have helped clarify either your own or someone else's performance objectives. You enjoy talking with people who are keenly aware of their personal and professional goals. Chances are good that you are unsentimental and not often swayed by emotional arguments or passionate pleas. People are likely to describe you as quite realistic and practical. Driven by your talents, you may attempt to govern events or manage activities. You try to be in charge of your life. You periodically pause to think about what you need to upgrade or perfect. Sometimes you generate good ideas for doing specific things better. Instinctively, you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful. By nature, you sometimes pinpoint a few things to which you want to give your undivided attention. Perhaps only a small number of people think about the task at hand as intensely as you do.

Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it. It's very likely that you might generate certain types of ideas quickly. Occasionally you draw links between facts, events, people, problems, or solutions. You may present numerous options for consideration. Perhaps your innovative thinking fosters ongoing dialogue between and among associates, committee members, teammates, or classmates. Driven by your talents, you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. By nature, you occasionally share your dreams about the coming months, years, or decades with people who appreciate your originality. Perhaps less imaginative individuals rely on you to tell them what is possible. Chances are good that you may generate numerous ways to enhance, upgrade, revise, correct, or revamp certain processes, action plans, or itineraries. Sometimes your suggestions influence how a project will unfold in the coming months, years, or decades. You might find fault with your own or another person's talents, skills, or knowledge. To some extent, fixing people or things ranks in the top half of your list of favorite activities.

Relator

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you may have quick and ready insights into the moods and emotions of specific individuals. This awareness might enhance your effectiveness as a trainer, guide, or instructor. Perhaps your sensitivity allows you to help certain people express what they are thinking or feeling. Driven by your talents, you feel most fulfilled when you are busy and simply performing routine tasks. When you have nothing to do, typically you find something to do. Sitting around and wasting time does not suit you at all. It's very likely that you might be a better trainer when you can coach individuals who have a strong desire for victory. Perhaps you invest a lot of energy and time helping teammates excel or work well with the group. To some extent, you are eager to be on teams that outperform every opponent. Because of your strengths, you genuinely enjoy activities when just about everything makes sense. You naturally gravitate to tasks where facts, events, processes, or ideas are methodically outlined. By nature, you may be regarded by some individuals as a fine trainer, tutor, or instructor. Occasionally you describe yourself in these terms.

Significance

Shared Theme Description

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you sometimes think of ways to call attention to your teammates' productivity. Perhaps you notice that people pay attention to what you say. To some extent, you like influencing how others feel about themselves. As a result, you may call attention to the progress some of them are making toward particular goals. You may present evidence of their accomplishments in the form of scores, profit margins, revenue, grades, customer comments, or student evaluations. Instinctively, you sometimes inspire your teammates with your determination to settle for nothing less than first place. This may be one reason why you feel capable of taking charge of certain groups. Driven by your talents, you are sometimes thrilled when individuals reach a desired goal. You might have special ways of highlighting the importance of each person's accomplishments. Because of your strengths, you periodically want to direct, influence, and guide people. In other instances, you are happy to be a follower. By nature, you may help some individuals be stronger and tougher in the face of life's challenges, difficulties, or adversities.

Competition

Shared Theme Description

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you might be known for outmaneuvering or outthinking other individuals. How do you do it? Perhaps you are a bit more persistent, unyielding, or energetic than they are. Instinctively, you yearn to lead a big organization. You want to be the person who makes major decisions. You like the idea of being "number one." By nature, you might be enthusiastic about certain types of contests or tournaments. Perhaps you aim to finish first or be declared the best. It's very likely that you sometimes outmaneuver people. Perhaps you reflect on what you need to do more completely or perfectly in the future. Chances are good that you may unravel ideas, problems, processes, opportunities, or puzzles. Perhaps you continue working until you discover how something operates. You might think a bit faster when you know someone else is trying to understand how the same thing functions. Maybe this motivates you to finish first.